



## Environmental Technician- Summer student

These positions are funded through the Canada Summer Jobs program. To qualify applicants must:

- Be between **15 and 30 years** of age.
- Be a **Canadian citizen** or **permanent resident**.
- Be **legally entitled** to work in Canada.

### Job Details

**2 positions are available.**

**Type:** Full time, non-permanent

**Start Date:** Monday May 13, 2024

**End date:** August 29, 2024

**Compensation:** \$20.74 per hour

For complete job details please read the job description in the following pages.

### How to Apply and Application Information:

#### 1. Prepare your application.

- Read through the job description (in the following pages) to ensure you meet the requirements and eligibility criteria.
- Prepare your application. In your cover letter and resume we strongly recommend you clearly outline how you meet the above requirements and eligibility criteria.
- Preference will be given to candidates local to the Fraser Valley Regional District area (which includes candidates local to Hope, Chilliwack, Abbotsford, Mission and electoral areas).

#### 2. Submit your application.

- **Applications are due by 8:00 am PST on Friday May 3, 2024.**
- Please **email a resume and cover letter** to: [info@fvwc.ca](mailto:info@fvwc.ca)
- Please title the email "*Environmental Technician- Summer student Application*" in the subject line.
- Hard-copy resumes will not be accepted.

#### 3. If you are selected.... advancing to the interview stage.

- **Not all applicants will be contacted to advance to the next stage of the interview process.**
- Applicants who meet the criteria for an interview will be contacted by end of day **May 06, 2024.**
- Applicants selected for an interview need to be available for an **in-person interview.**
- Interviews will take place on **Friday May 10, 2024.**

**We thank all applicants who take the time to apply for this position.  
Only applicants short-listed for the interview process will be contacted.**

## Job Description

### Environmental Technician- Summer student

#### Complexity and Scope of the position

Under the direct supervision of the Restoration Field Technician Supervisor, management from the Operations Manager, and the mentorship from the Program Director, the Environmental Technician – Summer Student will work together as a team to accomplish the goals and activities of the FVWC Watershed Programs.

Key Responsibilities	Tasks and Responsibilities Include:
Operations	<p><b>FIELD SUPPORT – Tasks may include:</b></p> <ul style="list-style-type: none"> <li>● Ongoing maintenance work including invasive plant control, herbivory guard repair, planting, irrigation and watering of plants, integrated pest-management techniques.</li> <li>● Assist FVWC with water quality, fish monitoring, amphibian monitoring, invertebrate sampling.</li> <li>● Mapping of watercourses and wetlands</li> <li>● Assist with site preparation including invasive plant control, seeding, and mulching.</li> <li>● Take photos before and after documenting each site.</li> <li>● Ensure proper use, care and storage of FVWC field equipment.</li> <li>● Maintain FVWC’s Ethical and Professional code of conduct.</li> <li>● Maintain FVWC’s Health and Safety requirements.</li> </ul>
Community	<p><b>COMMUNITY SUPPORT AND ENGAGEMENT – Tasks may include:</b></p> <ul style="list-style-type: none"> <li>● Participate in community events to promote FVWC projects, environments sustainability and healthy watersheds &amp; inform people about actions to become better stewards.</li> <li>● Create educational content to share on the importance of watersheds through various social media and other platforms.</li> <li>● Attend meeting &amp; events.</li> <li>● Work with volunteers, members &amp; others on special assigned projects.</li> </ul>
<b>WORKING CONDITIONS</b>	
<ul style="list-style-type: none"> <li>● <b>Outside – Field Work.</b> Hands-on, involves physical exertion -the ability to lift 30lbs, squatting, bending, extended time walking and standing. May be exposed to a wide range of weather conditions including heat, cold, wind and/or rain. At times this position may require you to operate equipment such as gas-powered hand tools. This position requires that you wear protective attire such as work gloves, hats, safety vests and footwear to protect yourself. *Training and protective equipment is provided by the employer.*</li> <li>● <b>Outside - Community Events.</b> Involves participating at booths, engaging with a diversity of people, setting up and taking down display boards and tables. *Training and supplies are provided by the employer*</li> <li>● <b>Inside - Office.</b> May include data entry, social media/website content creation, sitting, standing and computer work.* Training and supplies is provided by the employer*</li> </ul>	

## ELIGIBILITY & REQUIREMENTS

These positions are funded through the Canada Summer Jobs program. To qualify applicants must:

- Be between 15 and 30 years of age.
- Be a Canadian citizen or permanent resident.
- Be legally entitled to work in Canada.

In addition, applicants must:

- Successful completion of a **Police Information Check**
- Successful completion of a **Functional Abilities Assessment**
- **Have a valid Class 5 BC driver's licence, and/or valid BC CLASS 7 driver's license ("N")**
- **Must have access and use of a reliable vehicle to get to and from worksites located in Hope, Chilliwack, Abbotsford, Mission, Maple Ridge, and Langley.**
- Willingness to work a flexible schedule including evenings and weekends.
- Applicants local to the Fraser Valley, BC are preferred.
- Interest in local conservation issues
- Maintain confidentiality as per organizational and legislative requirements.
- Maintain, promote, and enhance the company's Health and Safety practices, audits, and procedures (i.e. WHMIS, Health and Safety Policies).
- Every employee is responsible to ensure the safest and most efficient work environment for all employees. It is the responsibility of all employees to alert Supervisors and Managers of any safety hazards that requires immediate attention as you may observe or discover at any time.

## SUPPORTING YOUNG PEOPLE

The FVWC strives to engage all staff to feel confident, grow their knowledge and skills in a safe and supported manner. We provide staff team meetings as check-in points, offer team-building days and mentorship opportunities- that are co-guided by interests and capacity. Summer students will be supported throughout their employment with FVWC:

### Onboarding.

- Operations Manager reviews employee orientation manual, policies and procedures and ensures staff are properly setup and ready to work.

### Supervision Safety & Mentorship.

- Program Director. In office, provides direct supervision, training and support. In field, in tangent with the Operations Manager provides direction, goals, considerations and activities. Provides mentorship opportunities guided by staff interest.
- Operations Manager. Sets the weekly work goals, gives clear instructions for project site location and learning information associated with the work for the week. Performs on-site check-ins once a week in-field (or more if needed) to offer guidance.
- Field Supervisor. Provides daily supervision, specific training on tools and equipment, and setting activities. Demonstrates and supports daily actions and works alongside staff.

### Review and Offboarding.

- All staff complete monthly performance reviews to reflect on their work in relation to the employer assessed review. This is a tool to help identify areas for growth and strength.
- All employees receive an off-boarding review and discussion either with the Program Director or the Operations Manager.



## ABOUT FVWC

### **Diversity and Inclusion Statement**

The Fraser Valley Watersheds Coalition (FVWC) provides an equitable work environment for staff, contractors, volunteers, partners, and members. The FVWC does not advocate, support, or practice unlawful discrimination based on race, religion, age, national origin, status, language, sex, sexual preference, or disability for all its operational and organizational activities.

### **Land Acknowledgement**

The Fraser Valley Watersheds Coalition operates across the Fraser Valley, known as S'ólh Téméxw, the unceded traditional territories of the Stó:lô and Coast Salish First Nations. We value the opportunity to work with Indigenous People on these lands to enhance natural watershed resilience and togetherness for the future.

### **About the Fraser Valley Watersheds Coalition**

We are a charitable organization that believes healthy watersheds provide the foundation for healthy communities. Our Mission is to foster watershed stewardship in the Fraser Valley through Science, collaboration, community support, and active habitat/watershed/ecosystem restoration. Our purpose is to organize and participate in environmental projects designed to conserve, protect, and restore watersheds in the Fraser Valley; increase community understandings about Fraser Valley watersheds by providing seminars and training on watershed management; and undertake activities ancillary and incidental to the attainment of the charitable purposes.